

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **September 22, 2016 – September 21, 2017.**

1) **Employment Unit: Beasley Broadcasting – Tampa**

2) **Unit Members (Stations and Communities of License):** WPBB-FM, Holmes Beach, FL
WHFS-AM, Seffner, FL
WLLD-FM, Lakeland, FL
WQYK-FM, St. Petersburg, FL
WYUU-FM, Safety Harbor, FL
WRBQ-FM, Tampa, FL

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 9721 Executive Center Drive N. #200 St. Petersburg, FL 33702	Telephone Number: 727-563-8930
	Contact Person/Title: Terri Contento
	E-mail Address: terri.contento@bbgi.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	Job Title	Recruitment Source Referring Hiree
(a)	Digital Traffic Coordinator	Direct Inquiry
(b)	Market Controller	Employee Referral
(c)	Midday Air Talent - WLLD	AllAccess.com
(d)	Air Talent – Morning Show - WQYK	Referral – Other (Agent)
(e)	Account Executive	Former Employee
(f)	On Air Personality - WYUU	Employee Referral
(g)	Account Executive	Beasley Corporate Website
(h)	Air Talent - WPBB	Exigent Circumstances
(i)	Air Talent - WPBB	Exigent Circumstances

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
Equal Opportunity Employers.**

5) **Job Title:** (a) Digital Traffic Coordinator **Referral Source(s) of Hire:** Direct Inquiry

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N

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UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Giff to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
Beasley FM Acquisition Corp.	Bob Morency Kelly Baldwin	2775 Mt. Ephraim Ave Camden, NJ 08104	856-962-8000		N
Beasley Radio Group	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley Broadcasting of SW Florida	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley FM Acquisition Corp.	Bob Morency Karen Ruggiere	1650 S. Dixie Hwy. – 5 th Flr Boca Raton, FL 33432	561-997-0476		N
Beasley FM Acquisition Corp.	Mac Edwards Danny Highsmith Robin Wood	508 Person Street Fayetteville, NC 28301	910-486-4114		N
Beasley FM Acquisition Corp.	Bruce Simel Lisa Lewis	207 Glenburnie Drive New Bern, NC 28560	252-633-1500		N
Beasley FM Acquisition Corp.	Bruce Simel Brad Hood Lisa Lewis	2929 Radio Station Rd. Greenville, SC	252-757-0011		N

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Beasley FM Acquisition Corp.	Donna Williams	4051 Jimmie Dyess Pkwy Augusta, GA 30909	706-396-7000		N
Beasley FM Acquisition Corp.	Greg Cooper Mario Restrepo	1465 Northside Dr. #218 Atlanta, GA 30318	404-355-8600		N
Beasley FM Acquisition Corp	Stu Fink Mario Restrepo	552 Massachusetts Ave. #201 Cambridge, MA 02139	617-492-3300		N
Beasley Broadcasting Of Nevada, LLC	Tom Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley FM Acquisition Corp	Tomm Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley Employee Referral				1	N
Direct Inquiry				1	N
Indeed.com	website	website	website		Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate		www.bbgi.com		3	N
Referral/Other				1	
Allaccess.com	Website	Allaccess.com	website		

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5) Job Title: (b) Market Controller

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
InsideRadio.com	Website	www.insideradio.com		3	N
Beasley Corp. Website	Website	www.bbqi.com		7	N
Employee Referral				1	N

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5) **Job Title:** (c) Midday Air Talent-WLLD **Referral Source(s) of Hire:** AllAccess.com

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	7	N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
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Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
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University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
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Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Giff to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
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Beasley Radio Group	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley Broadcasting of SW Florida	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley FM Acquisition Corp.	Bob Morency Karen Ruggiere	1650 S. Dixie Hwy. – 5 th Flr Boca Raton, FL 33432	561-997-0476		N
Beasley FM Acquisition Corp.	Mac Edwards Danny Highsmith Robin Wood	508 Person Street Fayetteville, NC 28301	910-486-4114		N
Beasley FM Acquisition Corp.	Bruce Simel Lisa Lewis	207 Glenburnie Drive New Bern, NC 28560	252-633-1500		N
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Beasley FM Acquisition Corp	Tomm Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Internal Posting/Beasley Tpa	N/A	St. Petersburg, FL	N/A		N
Indeed.com	Website	Website	Website		Y
RAMP NEWS		Website		1	
Beasley Corp Website		www.bbgi.com			

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5) Job Title: (d) Air Talent, Morning Show **Referral Source(s) of Hire:** Referral/Other (Agent)
WQYK

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Beasley FM Acquisition Corp	Tomm Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley Media Group Tampa		INTERNAL POSTING		1	N
Indeed.com	Website	Indeed.com	Website		Y
Allaccess.com	Website	Website	Website	5	N
Beasley Employee Referral					N
Referral – Other (Agent)	Norm Shrutt	Agent		1	N
Beasley Corp. Website		www.bbgi.com			N

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5) Job Title: (e) Account Executive

Referral Source(s) of Hire: Referral/Former Employee

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	H. Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hillsborough Community College	L. Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	B.Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	D. Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	N. Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N

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UCF (Career Services) (Rosen School) (Sales Program)	H. Engelking D. Moore J. Herold S. Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	A. Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley FM Acquisition Corp.	Bob Morency Kelly Baldwin	2775 Mt. Ephraim Ave Camden, NJ 08104	856-962-8000		N
Beasley Radio Group	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley Broadcasting of SW Florida	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley FM Acquisition Corp.	Bob Morency Karen Ruggiere	1650 S. Dixie Hwy. – 5 th Flr Boca Raton, FL 33432	561-997-0476		N
Beasley FM Acquisition Corp.	Mac Edwards Danny Highsmith Robin Wood	508 Person Street Fayetteville, NC 28301	910-486-4114		N
Beasley FM Acquisition Corp.	Bruce Simel Lisa Lewis	207 Glenburnie Drive New Bern, NC 28560	252-633-1500		N
Beasley FM Acquisition Corp.	Bruce Simel Brad Hood Lisa Lewis	2929 Radio Station Rd. Greenville, SC	252-757-0011		N
Beasley FM Acquisition Corp.	Donna Williams	4051 Jimmie Dyess Pkwy Augusta, GA 30909	706-396-7000		N

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Beasley FM Acquisition Corp.	Greg Cooper Mario Restrepo	1465 Northside Dr. #218 Atlanta, GA 30318	404-355-8600		N
Beasley FM Acquisition Corp	Stu Fink Mario Restrepo	552 Massachusetts Ave. #201 Cambridge, MA 02139	617-492-3300		N
Beasley Broadcasting Of Nevada, LLC	Tom Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley FM Acquisition Corp	Tomm Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley Media Grp/Tampa		INTERNAL POSTING			N
Former Employee/Other				6	N
Allaccess.com	Website	Website	Website		N
Indeed.com	Website	Website	Website		N
Beasley Corp. Website		www.bbgi.com			N

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5) **Job Title:** (f) On-Air Personality
(WYUU)

Referral Source(s) of Hire: Employee Referral

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N

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University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Giff to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
Beasley FM Acquisition Corp.	Bob Morency Kelly Baldwin	2775 Mt. Ephraim Ave Camden, NJ 08104	856-962-8000		N
Beasley Radio Group	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley Broadcasting of SW Florida	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley FM Acquisition Corp.	Bob Morency Karen Ruggiere	1650 S. Dixie Hwy. – 5 th Flr Boca Raton, FL 33432	561-997-0476		N
Beasley FM Acquisition Corp.	Mac Edwards Danny Highsmith Robin Wood	508 Person Street Fayetteville, NC 28301	910-486-4114		N
Beasley FM Acquisition Corp.	Bruce Simel Lisa Lewis	207 Glenburnie Drive New Bern, NC 28560	252-633-1500		N
Beasley FM Acquisition Corp.	Bruce Simel Brad Hood Lisa Lewis	2929 Radio Station Rd. Greenville, SC	252-757-0011		N
Beasley FM Acquisition Corp.	Donna Williams	4051 Jimmie Dyess Pkwy Augusta, GA 30909	706-396-7000		N

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Beasley FM Acquisition Corp.	Greg Cooper Mario Restrepo	1465 Northside Dr. #218 Atlanta, GA 30318	404-355-8600		N
Beasley FM Acquisition Corp	Stu Fink Mario Restrepo	552 Massachusetts Ave. #201 Cambridge, MA 02139	617-492-3300		N
Beasley Broadcasting Of Nevada, LLC	Tom Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley FM Acquisition Corp		Ft. Myers, FL		1	N
Beasley Media Grp/Tampa		INTERNAL POSTING - Tampa		1	N
FL Assoc. of Broadcasters		WEBSITE			N
Indeed.com	Website	Website	Website	3	Y
Referral (Employee)				1	N
Allaccess.com	Website				N

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5) **Job Title:** (g) Account Executive

Referral Source(s) of Hire: Beasley Website bbgi.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N

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University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Giff to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
Beasley FM Acquisition Corp.	Bob Morency Kelly Baldwin	2775 Mt. Ephraim Ave Camden, NJ 08104	856-962-8000		N
Beasley Radio Group	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley Broadcasting of SW Florida	Brad Beasley Shane Reilly	20125 S. Tamiami Trail Estero, FL 33928	239-495-2100		N
Beasley FM Acquisition Corp.	Bob Morency Karen Ruggiere	1650 S. Dixie Hwy. – 5 th Flr Boca Raton, FL 33432	561-997-0476		N
Beasley FM Acquisition Corp.	Mac Edwards Danny Highsmith Robin Wood	508 Person Street Fayetteville, NC 28301	910-486-4114		N
Beasley FM Acquisition Corp.	Bruce Simel Lisa Lewis	207 Glenburnie Drive New Bern, NC 28560	252-633-1500		N
Beasley FM Acquisition Corp.	Bruce Simel Brad Hood Lisa Lewis	2929 Radio Station Rd. Greenville, SC	252-757-0011		N

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Beasley FM Acquisition Corp.	Donna Williams	4051 Jimmie Dyess Pkwy Augusta, GA 30909	706-396-7000		N
Beasley FM Acquisition Corp.	Greg Cooper Mario Restrepo	1465 Northside Dr. #218 Atlanta, GA 30318	404-355-8600		N
Beasley FM Acquisition Corp	Stu Fink Mario Restrepo	552 Massachusetts Ave. #201 Cambridge, MA 02139	617-492-3300		N
Beasley Broadcasting Of Nevada, LLC	Tom Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Beasley FM Acquisition Corp	Tomm Humm Jesus Novo	1455 E. Tropicana #800 Las Vegas, NV 89119	702-730-0300		N
Allaccess.com	Website	Website	Website		N
BBGI.com	Website	Website	Website	1	N
Employee Referral	Website	Website	Website	2	N
Beasley Media - Tampa		INTERNAL POSTING			N

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5) Job Titles: (h) (i) On-Air Talent WPBB **Referral Source(s) of Hire:** Exigent Circumstances

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Exigent Circumstances					N

The Station changed its format on January 5, 2017. Due to competitive business concerns related to the format change and the need to maintain confidentiality of the change, and the need to proceed promptly to fill the positions as soon as possible, the Station did not engage in full recruitment for these positions.

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- 6) **Total # of Interviewees Referred:** For the period from September 22, 2016, through September 21, 2017, this Employment Unit interviewed 47 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Participation in Job Fairs:**

County Job Fair Presented by Hillsborough County Commissioner Sandy Murman

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Career Fair at the HCC Dale Mabry Campus in Tampa on November 4, 2016 from 8:30am-noon. The Employment Unit provided information on our stations' recruiting for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

USF St. Petersburg Job and Internship Fair

Personnel Involved: Promotions Coordinator & Director of Sales

The Employment Unit participated in this Career Fair at the USF St. Petersburg University Student Center on February 22, 2017 from 10am-3pm. The Employment Unit provided information on our stations' recruiting for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

Career Source Tampa Bay 2017 Job Fair

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Job Fair at TPepin's Hospitality Centre on April 12, 2017 from 10am-1pm. The Employment Unit provided information on our stations' recruiting for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

NAB Career Fair

On April 25th, 2017, the employment unit participated in the National Association of Broadcasters Career Fair in Las Vegas, Nevada. The event attracted hundreds of individuals interested in a career in broadcasting. Attending the session were our VP Corporate Communications who has a substantial role in the recruiting and hiring processes.

NAB Career Fair

On September 29, 2016, the Beasley Media Corporate Executive VP of Corporate Communications and a representative of the corporate programming department, each of whom has substantial responsibility in the making of hiring decisions) participated in the NABEF, Broadcast Education Association (BEA) and Radio-Television News Directors Association (RTNDA) Career Fair, held Nashville, TN. The Beasley Media personnel at the Fair collected resumes on behalf of the Employment Unit, informed applicants of positions available, and described the qualifications needed for each position.

State Representative Janet Cruz's 2017 Job Fair

Personnel Involved: Sales Assistant & General Sales Manager

The Employment Unit participated in this Job Fair at Higgins Hall on July 26, 2017 from 10am-2pm. The Employment Unit provided information on our stations' recruiting for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
Equal Opportunity Employers.**

(b) Initiative: Participation in General Outreach Efforts through Job Banks or Internet Programs:

The Employment Unit has made significant contributions to the Beasley Media Group career website (www.bbg.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them, as well as the following:

St. Petersburg College Job Board
Collegecentral.com
National Career Fairs Job Board

(c) Initiative: Training

Full-time employees, including management-level personnel, participated in the following training sessions to enable employees to acquire skills to add to their knowledge and to qualify for higher-level positions:

One on One Sales Training (Sales) with Director of Digital Sales & Partnerships at Beasley Media Group
Beasley Webinar Series – Sales Training – Auto Case Studies (Sales)
Pricing and Managing Sales Opportunities with Efficio (Sales) with Corporate Director of Revenue Management at Beasley Media Group
Digital Sales Accelerator Workshop (Sales) with The Center of Sales Strategy
RAB/BMI/MIW Rising Through the Ranks 2017 Workshop – with recipient of the BMI Scholarship

(d) Initiative: School/Community Visits – about Careers in Broadcasting

Stations in the Employment Unit visited schools, scout troops, churches, etc. to inform them about the radio industry and the types of jobs that are available at our radio stations.

Pinellas Central Elementary School	November 16, 2016
Osceola Fundamental High School	November 16, 2016
Dorothy Thomas Special Day School	November 17, 2016
Lamb Elementary School	November 17, 2016
Armwood High School	November 17, 2016
Gibson Elementary School	November 17, 2016
Frost Elementary School	November 17, 2016
Brooks Debartolo High School	November 18, 2016
Summerfield Crossings Elementary School	May 23, 2017

(e) Initiative: Participation in Events, Sponsored by Community Groups, Designed to Inform the Public Regarding Career Opportunities in Broadcasting

Stations in the Employment Unit provided tours of our facilities and discussed careers in broadcasting with local youth organizations:

Paxen Manatee Juvenile Center	October 21, 2016
Pinellas/Pasco Heart Gallery (Foster Care)	November 21, 2016
Durant High School	November 22, 2016
Webb Middle School	March 31, 2017
Pierce Middle School	May 10, 2017
Children's Home	August 9, 2017
Florida's Coalition for the Homeless	July 2017
Tetra Health Care	July 2017
Operation Productive Endeavor	August 2017
Sergeant Shannon Shredder and 3 Veterans	August 2017
FRIENDS Organization	September 2017

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