

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period: September 22, 2016 - September 21, 2017**

- 1) Employment Unit: Beasley Media Group, Inc. – Boca Raton, FL**
- 2) Unit Members (Stations and Communities of License): WHSR(AM), Pompano Beach, FL  
WSBR(AM), Boca Raton, FL  
WWNN(AM), Pompano Beach, FL**

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  1650 S. Dixie Hwy. 5 <sup>th</sup> Floor Boca Raton, FL 33432	Telephone Number: 561-997-0074
	Contact Person/Title: Karen Ruggiere, Business Manager
	E-mail Address: Karen@bbgiboca.com

- 4) Full-Time Job Vacancies Filled by Each Station In the Employment Unit: The station employment unit had and filled no full-time vacancies during this reporting period.
- 5) Total # of Interviewees Referred: For the period from September 22, 2016 – September 21, 2017, this Employment Unit interviewed zero (0) interviewees for zero (0) full-time job vacancies.
- 6) Supplemental Recruitment Initiatives:

(a) Initiative: Job Fairs

On September 29, 2016, the Beasley Media Corporate Executive VP of Corporate Communications and a representative of the corporate programming department, each of whom has substantial responsibility in the making of hiring decisions) participated in the NABEF, Broadcast Education Association (BEA) and Radio-Television News Directors Association (RTNDA) Career Fair, held Nashville, TN. The Beasley Media personnel at the Fair collected resumes on behalf of the Employment Unit, informed applicants of positions available, and described the qualifications needed for each position.

On April 25, 2017, the Beasley Media Corporate Executive VP of Corporate Communications participated in the 2017 NAB Show, held Las Vegas, NV. The event attracted hundreds of individuals interested in careers in broadcasting.

(b) Initiative: Internship Program

The Employment Unit has established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Employment Unit interns obtain experience in the production of a talk-radio show by shadowing the units employees. The Employment Unit notifies several

**Stations WHSR, WSBR and WWNN are Equal Opportunity Employers.**

area schools of the availability of the internship programs, and interested schools refer candidates to the employment unit for consideration.

(c) Initiative: Training to Personnel of Unaffiliated Non-Profit Organizations

The Employment Unit has developed a cooperative training program with the Spirit of Giving Network volunteers. Associates of the organization learn how radio stations operate and are provided with training and hands-on experience in conducting radio interviews and producing radio programs. Participants become familiar with radio station operations and are specifically asked to refer candidates to fill job vacancies at the station employment unit. Additional discussions cover such topics as charitable giving, educational outreach, youth programs, support for special-needs children and volunteer programs. Spirit of Giving Network volunteers and other non-profit organizations are notified of the availability of the program. During this report period, 12 Spirit of Giving Network volunteers participated in the program through their Forum for Non Profits weekly show.