EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the Period:
November 23, 2016 – November 22, 2017

1) Employment Unit: Beasley Media Group - Boston

2) Unit Members (Stations and Communities of License):
   - WBOS-FM, Brookline, MA
   - WBQT-FM, Boston, MA
   - WKLBFM, Waltham, MA
   - WMJX-FM, Boston, MA
   - WRROR-FM, Framingham, MA
   - WRCA(AM), Watertown, MA

3) EEO Contract Information for Employment Unit:

<table>
<thead>
<tr>
<th>Mailing Address:</th>
<th>Telephone Number:</th>
<th>Contact Person:</th>
</tr>
</thead>
<tbody>
<tr>
<td>55 Morrissey Boulevard</td>
<td>617-822-9600</td>
<td>John Coury</td>
</tr>
<tr>
<td>Boston, MA 02125</td>
<td></td>
<td>Business Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:John.coury@bbgi.com">John.coury@bbgi.com</a></td>
</tr>
</tbody>
</table>

4) Job Title                                      Referral Source Referring Hiree:
   (a) On-air Afternoon Announcer, WBQT-FM          Beasley Group Website (www.bbgi.com)
   (b) Director of Information Technology (IT)      Employee Referral
   (c) Accounts Payable/Human Resources (AP/HR) Coordinator  Employee Referral
   (d) Program Director, WKLBFM                    Exigent Circumstances
   (e) Videographer / Editor                        Indeed.com
   (f) Studio Producer, ALT 96.9/WBOS              Internal Candidate
   (g) Radio Staff Engineer                          Industry Referral
   (h) WKLBFM Music Director                        Internal Candidate
   (i) Evening Host, WKLFBF                        Employee Referral
   (j) Digital Project Coordinator                  Indeed.com
   (k) WBQT/WMJX Promotion Coordinator              Internal Candidate
   (l) WKLBFM/WBOS Promotion Coordinator            Internal Candidate
   (m) WBOS Studio Producer                          Internal Candidate

Stations WBOS-FM, WBQT-FM, WKLBFM, WMJX-FM, WRROR-FM, and WRCA(AM) are Equal Opportunity Employers.
(a) Job title: On-air Afternoon Announcer (WBQT-FM)  Referral Source(s) of Hiree: Beasley Group Website (www.bbgi.com)

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allaccess.com</td>
<td>Shawn Alexander</td>
<td>24995 P.C.H. C303 Malibu, CA 90265</td>
<td>(310) 465-6616</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Websites bbgi.com</td>
<td>Soni Dimond</td>
<td>3033 Riviera Drive, suite 200 Naples, FL 34103</td>
<td>(704) 227-8115</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Connecticut School of Broadcasting</td>
<td>Sonig Varadian</td>
<td>180 Rumford Ave, #201 Newton, MA 02466</td>
<td>(781) 559-0005</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Hot969Boston.com</td>
<td>Hish Fayed, Marketing Dir.</td>
<td>55 Morrissey Blvd. Boston, MA 02125</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Alt929Boston.com</td>
<td>John Mullet, Marketing Dir.</td>
<td>55 Morrissey Blvd. Boston, MA 02125</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg 1, Austin, TX 78750</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidates</td>
<td>Scott Morello, Program Director</td>
<td>55 Morrissey Blvd Boston, MA 02125</td>
<td>(781) 822-9600</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Radio and Music Pros Newsletter</td>
<td>Kevin Carter</td>
<td>24307 Magic Mtn Parkway #65 Valencia, CA 917555</td>
<td>(661)294-9408</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Broadcasters Associations</td>
<td>Jordan Walton</td>
<td>43 Riverside Ave Medford, MA 02155</td>
<td>(800) 471-1875</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Nichols College</td>
<td>Abby Gould</td>
<td>129 Center Road Dudley, MA 01571</td>
<td>(800) 470-3379</td>
<td>0</td>
<td>No</td>
</tr>
</tbody>
</table>

(b) Job title: Director of Information Technology (IT)  Referral Source(s) of Hiree: Employee Referral

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group Websites bbgi.com</td>
<td>Kimberly.sonneb <a href="mailto:orn@bbgi.com">orn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

(c) AP/HR Coordinator  Referral Source(s) of Hiree: Employee Referral

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group Website bbgi.com</td>
<td>Kimberly.sonneb <a href="mailto:orn@bbgi.com">orn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>3</td>
<td>No</td>
</tr>
<tr>
<td>Employee Referral</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Stations WBOS-FM, WBQT-FM, WKLBFM, WMJX-FM, WROR-FM, and WRCA(AM) are Equal Opportunity Employers.
### (d) Program Director, WKLB

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exigent Circumstances</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### (e) Videographer / Editor

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group</td>
<td>Kimberly.sonneb</td>
<td>1520 South Blvd. Ste. 300</td>
<td>(704) 227-8115</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Website bbgi.com</td>
<td><a href="mailto:sonneborn@bbgi.com">sonneborn@bbgi.com</a></td>
<td>Charlotte, NC 28203</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See Appendix 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg. 1, Austin, TX 78750</td>
<td>N/A</td>
<td>13</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
</tbody>
</table>

### (f) Studio Producer, ALT 96.9/WBOS

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allaccess.com</td>
<td>Shawn Alexander</td>
<td>24995 P.C.H. C303 Malibu, CA 90265</td>
<td>(310) 465-6616</td>
<td>2</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group</td>
<td>Kimberly.sonneb</td>
<td>1520 South Blvd. Ste. 300</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Website bbgi.com</td>
<td><a href="mailto:sonneborn@bbgi.com">sonneborn@bbgi.com</a></td>
<td>Charlotte, NC 28203</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See Appendix 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Radio and Music Pros Newsletter</td>
<td>Kevin Carter</td>
<td>24307 Magic Mtn Parkway #65 Valencia, CA 917555</td>
<td>(661)294-9408</td>
<td>3</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidates</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>7</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### (g) Radio Staff Engineer

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group</td>
<td>Kimberly.sonneb</td>
<td>1520 South Blvd. Ste. 300</td>
<td>(704) 227-8115</td>
<td>3</td>
<td>No</td>
</tr>
<tr>
<td>Website bbgi.com</td>
<td><a href="mailto:sonneborn@bbgi.com">sonneborn@bbgi.com</a></td>
<td>Charlotte, NC 28203</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See Appendix 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg 1, Austin, TX 78750</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Industry Referral</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

---

Stations WBOS-FM, WBQT-FM, WKL815FM, WMJX-FM, WROR-FM, and WRCA(AM) are Equal Opportunity Employers.
### (h) WKLB Music Director

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group</td>
<td><a href="mailto:Kimberly.sonneborn@bbgi.com">Kimberly.sonneborn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>2</td>
<td>No</td>
</tr>
<tr>
<td>Connecticut School of Broadcasting</td>
<td>Sonig Varadian</td>
<td>180 Rumford Ave, #201 Newton, MA 02466</td>
<td>(781) 559-0005</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Country Air Check</td>
<td><a href="mailto:news@countryaircheck.com">news@countryaircheck.com</a></td>
<td>914 18th Ave. S., 2nd Floor Nashville, TN 37212</td>
<td>615-320-1450</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Broadcasters Associations</td>
<td>Jordan Walton</td>
<td>43 Riverside Ave. Medford, MA 02155</td>
<td>(800) 471-1875</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### (i) Evening Host, WKLB-FM

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group</td>
<td><a href="mailto:Kimberly.sonneborn@bbgi.com">Kimberly.sonneborn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg 1, Austin, TX 78750</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Dept. of Employment and Training</td>
<td>jobquest.detma.org</td>
<td>One Ashburton Place, Suite 2112, Boston, MA 02108</td>
<td>(617) 626-7122</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Broadcasters Associations</td>
<td>Jordan Walton</td>
<td>43 Riverside Ave Medford, MA 02155</td>
<td>(800) 471-1875</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Employee Referral</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>3</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### (j) Digital Project Coordinator

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group</td>
<td><a href="mailto:Kimberly.sonneborn@bbgi.com">Kimberly.sonneborn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Beasley EEO Distribution List</td>
<td>Business Manager</td>
<td>55 Morrissey Blvd. Boston, MA 02125</td>
<td>(617) 822-9600</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg 1, Austin, TX 78750</td>
<td>N/A</td>
<td>15</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

---

### (k) WBQT/WMJX Promotion Coordinator

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group Website bbgi.com See Appendix 1</td>
<td>Kimberly.sonneb <a href="mailto:orn@bbgi.com">orn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Beasley EEO Distribution List See Appendix II</td>
<td>Business Manager</td>
<td>55 Morrissey Blvd. Boston, MA 02125</td>
<td>(617) 822-9600</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Facebook.com/HOT969BOST ON</td>
<td>Hish Fayed, Dir. of Marketing</td>
<td>N/A</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td>6433 Champion Grandview Way, Bldg 1, Austin, TX 78750</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>4</td>
<td>N/A</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
</tbody>
</table>

### (l) WKLB/WBOS Promotion Coordinator

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group Website bbgi.com See Appendix 1</td>
<td>Kimberly.sonneb <a href="mailto:orn@bbgi.com">orn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Beasley EEO Distribution List See Appendix II</td>
<td>Business Manager</td>
<td>55 Morrissey Blvd. Boston, MA 02125</td>
<td>(617) 822-9600</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>4</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### (m) WBOS Studio Producer

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone Number</th>
<th># of Interviewees Referred</th>
<th>Did Recruitment Source Request Notification Yes or No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allaccess.com</td>
<td>Shawn Alexander</td>
<td>24995 P.C.H. C303 Malibu, CA 90265</td>
<td>(310) 465-6616</td>
<td>2</td>
<td>No</td>
</tr>
<tr>
<td>Alt929Boston.com</td>
<td>Ken West</td>
<td>55 Morrissey Blvd Boston, MA 02125</td>
<td>(617) 822-9600</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Website – See Appendix 1</td>
<td>Kimberly.sonneb <a href="mailto:orn@bbgi.com">orn@bbgi.com</a></td>
<td>1520 South Blvd. Ste. 300 Charlotte, NC 28203</td>
<td>(704) 227-8115</td>
<td>0</td>
<td>No</td>
</tr>
<tr>
<td>Employee Referral</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>5</td>
<td>No</td>
</tr>
<tr>
<td>Industry Referral</td>
<td>Michael Czarncki</td>
<td>Entercom 20 Guest Street Brighton, MA</td>
<td>(671) 779-5800</td>
<td>2</td>
<td>No</td>
</tr>
<tr>
<td>Radio and Music Pros Newsletter</td>
<td>Kevin Carter</td>
<td>24307 Magic Mtn Parkway #65 Valencia, CA 917555</td>
<td>(661)294-9408</td>
<td>1</td>
<td>No</td>
</tr>
<tr>
<td>monster.com</td>
<td>N/A</td>
<td>133 Boston Post Road, Weston, MA 02493</td>
<td>N/A</td>
<td>0</td>
<td>No</td>
</tr>
</tbody>
</table>

5) **Total number of Interviewees Referred:** For the period from November 23, 2016 through November 22, 2017 this Employment Unit interviewed 87 interviewees for full-time job vacancies.

#6. Supplemental Recruitment Initiatives

(a) **Initiative:** Establishment of an Internship Program designed to assist members of the community to acquire skills needed for broadcast employment.

**Date:** Ongoing  
**Participants:** All stations  
WBOS, WBQT, WKLB, WMJX and WROR have an ongoing internship program in the programming, promotions, sales and production departments designed to assist members of the community in acquiring skills needed for broadcast employment. The internship program is promoted on station websites, through postings with outside sources and at job fairs sponsored by local colleges. These are semester-long, for-credit programs that allow students to experiences radio station operation first hand. Time is provided for department head managers to answer questions in a formal setting in order to explain and provide context for students on the various procedures, techniques and events they experience during the internship. During this reporting period, the Employment Unit had 3 interns.

(b) **Initiative:** Participation in job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

- **Massachusetts Broadcasters Association Virtual Job Fair**  
  **Date:** December 5, 2016  
  Promoted on stations WBOS, WBQT, WKLB, WMJX, WROR

- **Massachusetts Broadcasters Association Virtual Job Fair**  
  **Date:** March 20, 2017  
  Promoted on stations WBOS, WBQT, WKLB, WMJX, WROR

- **National Association of Broadcasters – Educational Foundation**  
  **Date:** April 25, 2017  
  2017 NAB Radio Show, Las Vegas  
  The employment unit participated in the National Association of Broadcasters Career Fair in Las Vegas, Nevada. The event attracted hundreds of individuals interested in a career in broadcasting.

- **Massachusetts Broadcasters Association Virtual Job Fair**  
  **Date:** July 17, 2017  
  Promoted on stations WBOS, WBQT, WKLB, WMJX, WROR

- **National Association of Broadcasters – Educational Foundation**  
  **Date:** September 7, 2017  
  2017 Radio Show in Austin, TX  
  The employment unit participated in the National Association of Broadcasters Career Fair in Austin, Texas. The event attracted hundreds of individuals interested in a career in broadcasting.

- **Massachusetts Broadcasters Association Virtual Job Fair**  
  **Date:** October 23, 2017  
  Promoted on stations WBOS, WBQT, WKLB, WMJX, WROR
(c) Initiative: Participation in events or programs sponsored by education institutions or organizations related to career opportunities in broadcasting.

Date: 11/10/17
I. WKLB’s afternoon on-air host gave a tour and discussed broadcasting opportunities for two students from Bridgewater State University who operate their own radio show at the college. She discussed her education, initial job, career path, and gave a behind the scenes look at what it takes to run a major radio station. She also gave advice to the students on how to reach out to other students and encourage them to join the broadcasting business.

Date: 11/15/17
II. WROR’s afternoon on-air host spoke to students at Dean College in Franklin, MA regarding radio broadcasting career opportunities. He spoke to students about the industry and what his job entails and how he got started in his career.

Date: 10/25/17
III. The Special Project Coordinator hosted a tour of the station for the Boys and Girls Club of Mattapan. Students had an opportunity to visit behind the scenes and see radio works, and to visit a live studio.

(d) Initiative: Posting of Job Openings in Job Banks/Newsletters

Date: Ongoing
I. The Employment Unit posts certain job openings and internships at the online job banks of the Massachusetts Broadcasters Association (www.massbroadcasters.org), New Hampshire Broadcasters Association (www.nhab.org) and with the National Association of Broadcasters (www.nab.org), All Access (www.allaccess.com), as well as regularly sending non-confidential upper-level postings (Management, Sales, Promotions) to organizations with membership including substantial participation by woman and minorities such as NAACP (Boston Chapter) (www.bostonnaacp.org), Action for Community Development (www.bostonabc.org), and The Boston Career Link (www.bostoncareerlink.org).
<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact Person</th>
<th>Address</th>
<th>Telephone No.</th>
<th>Did Recruitment Source Request Notification?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beasley Media Group Atlanta, GA</td>
<td>Business Manager</td>
<td>1465 Northside Dr. #218, Atlanta, GA 30318</td>
<td>404-355-8600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Augusta, GA</td>
<td>Business Manager</td>
<td>4051 Jimmie Dyess Parkway, Augusta GA 30909</td>
<td>706-396-7000</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Boca Raton, FL</td>
<td>Business Manager</td>
<td>1650 S. Dixie Highway, 5th Floor, Boca Raton FL, 33432</td>
<td>561-997-0074</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Boston, MA</td>
<td>Business Manager</td>
<td>55 Morrissey Blvd., Boston MA, 02125</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Charlotte, NC</td>
<td>Business Manager</td>
<td>1520 South Blvd, Ste 300, Charlotte NC 28203</td>
<td>704-522-1103</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Detroit</td>
<td>Business Manager/Executive Assistant</td>
<td>One Radio Plaza, Ferndale, MI 48220</td>
<td>248-591-6804</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Fayetteville, SC</td>
<td>Business Manager</td>
<td>508 Person Street, Fayetteville, NC 28301</td>
<td>910-486-2000</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Fort Myers, FL</td>
<td>Business Manager</td>
<td>20125 S. Tamiami Trail, Estero FL 33928</td>
<td>239-495-2100</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Greenville-Bern-Jacksonville, NC</td>
<td>Business Manager</td>
<td>2929 Radio Station Rd, Greenville NC, 27834</td>
<td>252-757-0011</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Las Vegas, NC</td>
<td>Business Manager</td>
<td>2920 S Durango Drive, Las Vegas, NV 89117</td>
<td>702-730-0300</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group New Jersey</td>
<td>Business Manager</td>
<td>1731 Main St. Lake Como, NJ 07719</td>
<td>732-681-9591</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Philadelphia, PA</td>
<td>Business Manager/Executive Assistant</td>
<td>1 Bala Plaza, Suite 424, Bala Cynwyd, PA 19004</td>
<td>610-667-8500</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Tampa, FL</td>
<td>Business Manager</td>
<td>9721 Executive Center Drive, Suite 200, St. Petersburg, FL 33702</td>
<td>727-563-8990</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group Wilmington, DE</td>
<td>Business Manager</td>
<td>812 Philadelphia Pike, Suite C, Wilmington, DE 19809</td>
<td>302-765-1160</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Broadcast Group Inc. Careers</td>
<td>Director, Information Technology</td>
<td>3033 Riviera Drive, Suite 200, Naples FL 34103</td>
<td>239-263-5000</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Inc. Hot969Boston.com</td>
<td>Hish Fayed, Director of Marketing</td>
<td>55 Morrissey Blvd, Boston, MA</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Inc. alt92.9.com</td>
<td>Sean Doherty, Director of Marketing</td>
<td>55 Morrissey Blvd, Boston, MA</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Inc. <a href="http://www.country1025.com">www.country1025.com</a></td>
<td>Christina Serrano, Promo Coordinator</td>
<td>55 Morrissey Blvd, Boston, MA</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Inc. wror.com</td>
<td>Jami Martel, Director of Marketing</td>
<td>55 Morrissey Blvd, Boston, MA</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
<tr>
<td>Beasley Media Group, Inc. wmjx1067.com</td>
<td>Rob Hogan, Director of Marketing</td>
<td>55 Morrissey Blvd, Boston, MA</td>
<td>617-822-9600</td>
<td>No</td>
</tr>
</tbody>
</table>

### APPENDIX II – EEO Distribution List

<table>
<thead>
<tr>
<th>Name of Organization Notified of Job Vacancy</th>
<th>Contact Person</th>
<th>Address</th>
<th>Telephone No.</th>
<th>Did Recruitment Source Request Notification?</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABCD, Inc.</td>
<td>Human Resources</td>
<td>178 Tremont Street, Boston, MA 02111</td>
<td>617-357-6000</td>
<td>No</td>
</tr>
<tr>
<td>Action for Community Development</td>
<td><a href="http://www.bostonabcd.org">www.bostonabcd.org</a></td>
<td>178 Tremont Street, Boston, MA 02111</td>
<td>617-348-6387</td>
<td>No</td>
</tr>
<tr>
<td>Department of Labor &amp; Workforce (JobQuest)</td>
<td><a href="http://jobquest.detma.org">jobquest.detma.org</a></td>
<td>1 Ashburton Pl, Boston, MA 02108</td>
<td>617-626-7100</td>
<td>No</td>
</tr>
<tr>
<td>Career Link (Boston)</td>
<td>Mark Bryson</td>
<td>1010 Harrison Ave, Boston, MA 02119</td>
<td>617-541-1487</td>
<td>No</td>
</tr>
<tr>
<td>Indeed.com</td>
<td>N/A</td>
<td><a href="http://www.indeed.com">www.indeed.com</a></td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>National Associate for the Advancement of Colored People (NAACP)</td>
<td>Evelyn Norman</td>
<td>330 Martin Luther King Blvd Mall of Roxbury, Boston, MA 02119</td>
<td>617.427.9494</td>
<td>No</td>
</tr>
<tr>
<td>The Career Place</td>
<td><a href="http://gsommer@detma.org">gsommer@detma.org</a></td>
<td>100 Trade Center, Suite G100, Woburn, MA 01801</td>
<td>781.932.5500</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Dept. of Employment and Training</td>
<td><a href="http://jobquest.detma.org">jobquest.detma.org</a></td>
<td>One Ashburton Place, Suite 2112, Boston, MA 02108</td>
<td>(617) 626-7122</td>
<td>No</td>
</tr>
<tr>
<td><a href="http://monster.com">monster.com</a></td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>Massachusetts Broadcasters Association</td>
<td>Jordan Walters</td>
<td>43 Riverside Ave, Medford, MA 02155</td>
<td>(800) 471-1875</td>
<td>No</td>
</tr>
<tr>
<td>National Association of Broadcasters (NAB) Career Center</td>
<td>Human Resources</td>
<td>National Association of Broadcasters</td>
<td>202 429 3928</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td><a href="http://hr@nab.org">hr@nab.org</a></td>
<td>1771 N Street NW, Washington DC 20036</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Work Place</td>
<td><a href="http://feedback@theworkplace.org">feedback@theworkplace.org</a></td>
<td>29 Winter Street, Boston, MA 02108</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Babson College</td>
<td>Campus Recruiter</td>
<td>231 Forest St, Babson Park, MA 02457</td>
<td>781-235-1200</td>
<td>No</td>
</tr>
<tr>
<td>Boston University Office of Career Services</td>
<td>Campus Recruiter</td>
<td>One Silber Way, Boston, MA 02215</td>
<td>617-353-2000</td>
<td>No</td>
</tr>
<tr>
<td>Bates college</td>
<td>Campus Recruiter</td>
<td>2 Andrews Road, Lewiston, ME 04240</td>
<td>207-786-6225</td>
<td>No</td>
</tr>
<tr>
<td>Connecticut School of Broadcasting</td>
<td>Sonig Varadian</td>
<td>130 Birdseye Rd, Farmington, CT 06032</td>
<td>800-887-2346</td>
<td>No</td>
</tr>
<tr>
<td>Emerson College</td>
<td>Campus Recruiter</td>
<td>120 Boylston St, Boston, MA 02116</td>
<td>617-824-8500</td>
<td>No</td>
</tr>
<tr>
<td>Endicott College</td>
<td>Campus Recruiter</td>
<td>376 Hale St, Beverly, MA 01915</td>
<td>978-927-0585</td>
<td>No</td>
</tr>
<tr>
<td>Stonehill College</td>
<td>Campus Recruiter</td>
<td>320 Washington St, North Easton, MA 02357</td>
<td>508-565-1000</td>
<td>No</td>
</tr>
<tr>
<td>Suffolk University</td>
<td>Campus Recruiter</td>
<td>8 Ashburton Pl, Boston, MA 02108</td>
<td>617-573-8000</td>
<td>No</td>
</tr>
<tr>
<td>Wellesley College</td>
<td>Campus Recruiter</td>
<td>106 Central St, Wellesley, MA 02481</td>
<td>781-283-1000</td>
<td>No</td>
</tr>
</tbody>
</table>