

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period:

January 23, 2017 – January 22, 2018

- 1) Employment Unit:** Beasley Media Group – Morristown/Dover, NJ
- 2) Unit Members (Stations and Communities of License):** WDHA-FM Dover, NJ
WMTR(AM) Morristown, NJ

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number: 973-538-1250
55 Horsehill Road Cedar Knolls, NJ 07927	Contact Person/Title: Betsy Calderin, Regional Controller
	E-mail Address: Robin.Carter@bbgi.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hire
(a) Account Executive	Employee Referral
(b) Production Assistant	WDHA.COM

5) Job Title: Account Executive **Referral Source(s) of Hires:** Employee Referral

Source*	Contact	Address	Phone #	# of interviewees referred
Internal Posting	Office Manager	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1520	4
WDHA/WMTR Website	Sales Manager	www.wdhafm.com www.wmtram.com	732-249-2600	
Posting at Affiliated Stations – WMGQ/WCTC WRAT/WJRZ	WMGQ/WCTC Office Manager	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	
	WRAT/WJRZ Office Manager	6731 Main Street Lake Como, NJ 07719	732-681-3800	
Broadcast 1 Job Source	Terrie Knight	www.njba.com /Broadcast 1 Source	609-860-0111	

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		348 Applegate Rd., Monroe, NJ		
NYMRAD	Deb Beagan	New York Market Radio Assn. 125 West 55th Street, 21st Floor New York, NY 10019	646.254.4493	
Indeed.com		N/A	N/A	
Employee Referral				3

5) Job Title: Production Assistant Referral Source(s) of Hires: WDHA.COM

Source*	Contact	Address	Phone #	# of interviewees referred
BBGI.COM	Brad Wilcox	3033 Riviera Drive, Suite 200 Naples, FL 34103	239-263-5000	
Internal Posting	Office Manager	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
WDHA/WMTR Website	Production Manager	www.wdhafm.com www.wmtram.com	973-538-1250	4
Posting at Affiliated Stations – WDHA/WMTR WRAT/WJRZ	WMGQ/WCTC Office Manager WRAT/WJRZ Office Manager	78 Veronica Ave. Somerset, NJ 08873 1731 Main Street Lake Como, NJ 07719	732-249-2600 732-681-3800	1
New Jersey Broadcasters Association (see Section 7(D))	Terrie Knight	www.njba.com /Broadcast 1 Source 348 Applegate Rd., Monroe, NJ	609-860-0111	
NYMRAD	Deb Beagan	New York Market Radio Assn. 125 West 55th Street, 21st Floor New York, NY 10019	646.254.4493	
Indeed.com		N/A	N/A	
AllAccess.com		N/A	N/A	2

6) Total # of Interviewees Referred: For the period from January 23, 2017 – January 22, 2018 this Employment Unit interviewed 14 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

A. Initiative: Career Fairs and Events

On 4/15/17, the Employment Unit attended the Seton Hall University Career Fair in East Orange. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

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On 4/25/17, the Beasley Media Vice President of Corporate Communications participated in the National Association of Broadcasters Career Fair in Las Vegas, Nevada. The event attracted hundreds of individuals interested in a career in broadcasting.

On 9/7/17, the Beasley Media Vice President of Corporate Communications participated in the National Association of Broadcasters Career Fair in Las Vegas, Nevada. The event attracted hundreds of individuals interested in a career in broadcasting.

On 10/12/17, NYMRAD offered student attendees a full day of orientation, which gave them a better understanding of areas in the broadcasting business that might not have been emphasized in the classroom, as well as realistic expectations about entry-level jobs. Following the orientation, NYMRAD invited these students to its Radio Reception. The event provided a great opportunity for Beasley Media NJ to meet and talk with the students to discuss entry-level and internship opportunities with one of our Regional DOS's.

B. Initiative: School/Community Tours

Scout Tours are a 30 minute, general overview of the various departments within the radio station. The Scouts are given a tour of the radio station to see how the equipment operates, learn how on-air personalities prepare for an air shift, and observe how different departments work together to keep a radio station running. Specific duties of each department are discussed. Also, the scouts are given the opportunity to record hear themselves on the radio on the ride home.

WDHA/WMTR hosted Scout Tours on 2/2, 3/1, 3/6, and 3/22.

C. Internship Program - On-going (1/23/17-1/22/18)

WDHA-FM / WMTR-AM conduct an ongoing internship program that is advertised on the station websites and through notifications and internship fairs with local colleges. Internships are offered in Promotions with opportunities to explore other departments such as On-Air, Production, and Sales. All internships stress hands-on involvement with the relevant departments.

During the reporting period the following colleges have had or currently have interns at WDHA-FM / WMTR-AM: William Patterson University, James Madison, Boston College, Rider University, Quinnipiac University, Champlain College, Keystone College, Rutgers University, Montclair State University. Approximately 17 interns worked with the stations during the reporting period.

D. Initiative: EEO outreach announcements

From 01/23/17 through 1/22/18, the station regularly aired EEO outreach announcements on behalf of the NJBA. Vacancies during the same period were sent to various organizations throughout the state using the NJBA - Broadcast 1 Job Source notification list.

EEO Distribution List**

#	Recruiting Organization	Email	Fax
1	AAMH Employment		1-609-452-

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			0627
2	Atlantic Community College		1-609-343-5030
3	Atlantic County Department of Family and Community Development		1-609-343-2374
4	Bayonne Economic Opportunity Foundation		1-201-437-2810
5	Bloomfield College	carolmbreiz@gmail.com	1--
6	Bridgeway House		1-908-687-9633
7	Brookdale Community College		1-732-224-2580
8	Caldwell College		1-973-618-3425
9	Camden County OEO/Urban Women's Center		1-856-365-8009
10	Catholic Community Services, Hispanic Women's Resource Center		1-201-601-0490
11	Centenary College	pelletierh@centenarycollege.edu	1-908-813-2603
12	Central Jersey Job Developers		1-732-745-5325
13	Civic League of Greater New Brunswick		1-732-247-3646
14	Community Relations & Social Service		1-908-753-3540
15	Connecticut School of Broadcasting	johnnyo@gocsb.com	1--
16	Connecticut School of Broadcasting	csbcherryhill@gocsb.com	1-856-755-0865
17	County College of Morris		1-973-328-5146
18	County College of Morris		1-973-328-4558
19	County of Mercer		1-609-278-6672
20	Division of Vocational Rehabilitation Services, Gloucester Regional Service Center		1-856-384-3777
21	Division on Vocational Rehabilitation		1-201-996-8880
22	First Baptist Church		1-732-828-6688
23	Gloucester County College, Center for People in Transition		1-856-468-7381
24	Goodwill Industries of NJ, Inc.		1-973-481-2781
25	Livingston College Dean's Office		1-732-445-2175
26	Mercer County Office of Training & Employment		1-609-396-9563
27	Middlesex County College		1-732-249-7306
28	Middlesex County College		1-732-442-7811
29	Middlesex County College		1-732-906-4268
30	Middlesex County Vocational & Technical High Schools		1-732-390-4252
31	Monmouth County Arts Council		1-732-212-

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			0530
32	Neighborhood House Association		1-908-757-9209
33	New Jersey Department of Civil Service		1-609-292-7067
34	New Jersey Department of Labor		1-201-996-6176
35	New Jersey Department of Law & Public Safety		1-609-341-3039
36	New Jersey Department of Transportation		1-609-530-4030
37	New Jersey Department of Treasury		1-609-984-4023
38	New Jersey Division of Developmental Disabilities		1-856-696-6885
39	New Jersey Division of Vocational Rehabilitation		1-609-292-8347
40	New Jersey Division of Vocational Rehabilitation		1-973-631-6309
41	New Jersey Division of Vocational Rehabilitation		1-973-279-5895
42	New Jersey Division of Vocational Rehabilitation		1-908-813-9745
43	New Jersey Division of Vocational Rehabilitation		1-908-965-2976
44	New Jersey Division of Vocational Rehabilitation		1-609-518-3956
45	New Jersey State Lottery		1-609-599-5935
46	NJ Advertising Club	info@njadclub.org	1--
47	Occupational Center of Union County, Inc.		1-908-241-2025
48	Office of the Public Defender		1-609-777-1795
49	Project Self-Sufficiency		1-973-383-0937
50	Puerto Rican Action Board		1-732-828-4546
51	Puertorriquenos Asociados for Community Org., Inc.		1-201-653-5229
52	Ramapo College of New Jersey	bwexler@ramapo.edu	1--
53	Ramapo College of New Jersey		1-201-684-7452
54	Raritan Valley College	wschnall@raritanval.edu	1-908-526-2965
55	Rider College		1-609-895-5639
56	Rutgers University		1-973-353-1853
57	Salvation Army		1-973-623-7537
58	Seton Hall University	kajzerje@shu.edu	1--
59	State of New Jersey Division of Employment Services		1-609-729-8455
60	State of New Jersey Employment Center		1-973-383-8350
61	State of NJ DHS, Commission for Blind & Visually Impaired		1-973-648-2201

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62	Stockton State College		1-609-748-6003
63	The Cahill Career Development Center	cahill@ramapo.edu	1--
64	The New Hope Baptist Church		1-973-624-6121
65	Transitions		1-908-835-8104
66	Union County College		1-908-709-7110
67	Warren County College		1-908-689-5824
68	YWCA		1-908-355-0534

*No organizations have requested notice of WMTR/WDHA job vacancies.

*The Employment Unit distributes notice to the recruitment sources on this list variously by email and fax using the Broadcast 1 Job Source service provided to members of the New Jersey Broadcasters Association.